

## Workplace Health & Safety Policy Statement

EA Technology Australia recognises that the prevention of work-related injuries and ill health is a major contribution to the quality and efficiency of its business performance.

The company is committed to the development, implementation and maintenance of systems to ensure the health, safety and welfare of its staff and any other persons who could be affected by its business activities.

### In support of this policy, EA Technology Australia will:

- Conform to relevant health and safety legislation and other applicable requirements.
- Provide and maintain safe and healthy working conditions.
- Identify hazards.
- Systematically use risk assessments to reduce health and safety risks, eliminating hazards where possible.
- Actively encourage employee consultation in all matters affecting health and safety.
- Ensure that employees are competent to carry out their duties by identifying training needs and providing appropriate training.
- Promote health and safety awareness by the development and implementation of safe work practices.
- Report all injuries and incidents, and participate and assist in accident investigations to prevent reoccurrence
- Collect and use responsibly, any personal data necessary to ensure the health, safety and welfare of its staff and others.
- Review performance as part of a continuous improvement plan.

### Objectives

- To ensure site risk assessments are conducted to minimise the risk of workplace safety hazards.
- To ensure incidents and accidents are reported and corrective action is taken to minimize recurrences.
- To ensure 100% of all corrective actions in relation to workplace health and safety are completed within the nominated time.

Neil Davies  
Managing Director  
EA Technology Pty Ltd

Signed  .....

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Safer, Stronger, Smarter Networks

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